



JAYAMUKHI EDUCATIONAL SOCIETY

JAYAMUKHI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi & affiliated to Kakatiya University, Warangal, T.S)
NARSAMPET, Dist. Warangal - 506 332, (T.S)

6.3.5. Performance Appraisal of Teaching Staff:

Jayamukhi College of Pharmacy has a well-defined performance appraisal system for Faculty Members. Faculty intending for promotion or increment / special increment required to submit their annual performance appraisal in prescribed format.

The performance appraisal document includes the

1. Details of Professional Experience with related documents.
2. Academic Contribution details including Result Analysis, Lab Record Assessment, Course File Completion, Updating & Record Maintenance, attaining Feedback from Stake Holders etc. Additional academic achievements like Fellowships, PG Diplomas, PhD awarded or PhD's guided.
3. Administrative Contributions details including Administrative responsibilities at the Institution and Department Level, Involvement in Students Counseling/Mentoring/ Motivation, Guest Lectures, Organization of any National / International Conference/Seminar/Workshops, Organization of any Institute Curricular/Co-curricular & Extra Curricular Activities, Accreditation Works, Late Coming Markings.
4. Professional Achievements right from the beginning of their professional carrier and their relative progress between the present position and proposed position during the year under review. The achievements include details of Research Publications, Paper Presentations, Guest Lectures, Professional Awards, Book publications, contribution of Chapters to text books, involvement in Research Projects.
5. Best Practices implemented in Teaching Learning Methodology, Initiatives / innovative measures in teaching and learning.

Principal

Jayamukhi College of Pharmacy
Narsampet-506 332



6. Future plans in terms of goals and their strategy for their achievements and contribution.

The performance of all the teaching staff are reviewed by the HODs, R&D Director, Principal and Management Representatives. Faculties were assessed based on their performance, examination results of the students and feedback from respective stake holders. At the ends of each academic year students appraise every faculty member on various descriptions like Teaching methods, Clarity in Expression, Completion of Syllabus in time, Involvement in Practical Training, Interaction with Students etc. . Feedback from students were thoroughly analyzed by the concerned team and communicated to the respective faculty to update/ improve / adapt as per the feedback. HOD's appraises the staff based on their work done vis-à-vis Research Publications, Paper Presentations in Conference/ Seminars/Workshops etc., besides overall performance of the students (Theory & Practical). The Performance Based Appraisal submitted by the respective Faculty Member is verified, checked and appraised accordingly by the HODs, IQAC and the Principal. Appraisal of Non-Teaching Staff: Salary appraisal for non-teaching staff is done based on their work involvement, performance and contribution besides the feedback given by the HODs / Administrative Officers and through timely confidential reports obtained by the principal.



Principal

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PERFORMANCE - APPRAISAL REPORT OF FACULTY

Appraisal of work and conduct of Shri/Smt./K.umar/..... P. Rishabh
 of.....for the academic year- 2019-2020 to 202-3 Date: _____
 PART-1 PERSONAL DATA (To be filled up by the Lecturer/College Office)
 1. Full Name (in capital letters) P. Rishabh
 2. Qualifications: (From UG onwards) Pharm.D

Attach Recent
Passport size
Photograph

S.No.	Qualification	Year	Division	University	College
	Pharm.D	2014	28	K.L.G	Vardhola
	B.Pharm	2011	28	K.L.G	Vardhola
	B.Pharm	2011	23	Board of Indravidya	Vardhola

- Date of Birth 22/02/1997
- Designation Asst. Professor
- Present scale of Pay 24000
- Permanent/Temporary Permanent
- Teaching subject for which appointed Pharmacokinetics-II
- Date of app. intment (in College cadre) 01/04/15
- College/Colleges in which served Jayamukhi
- with duration _____

- Period of absence from duty:
On leave/Training etc. during the year/period under report _____

- Any other assignment in addition to teaching _____

PART-2 SELF APPRAISAL

(Brief resume should bring out any significant achievement during the period under report)

- What do you think has been your most important contribution this year any way.
- Have you made any contribution in the area of work not assigned to you.
- Have you completed the course as prescribed for each class.
Yes
- Have you made to improve class-room instructions.
(a) _____
(b) Any special effort made to improve class-room instructions.

(c) Subjects handled

Pharmacology, Pharm. Microbiology

(d) In your teaching methodology, give your preference in order of priority: -

- (1) Lecturer method ✓
- (2) Question and answer ✓
- (3) Home task ✓
- (4) Demonstration ✓
- (5) Discussion/Seminars ✓
- (6) Any other

(e) (i) What journals/periodicals do you read.
(ii) ~~Did~~ **Yes** you study any new well known periodicals during the year.

(f) Which new books relating to your subject did you read during the year.
Yes

(g) Give details of academic activities organized.

15. Mention any significant professional of educational qualifications attained during the year.

16. Are you doing any Research work, if yes, give a brief resume (not more than 50 words). ✓

17. Have you published any research article, book, if yes, give details, title, year, month, No. of vol. edition and address. (Attach details in separate sheet) **no**

18. Did you participate in any Summer Institute in service Refresher Course/Conference seminar during the year, give details. (Attach details in separate sheet) **no,**

19. Are you office-bearer/member of any professional educational, literary or social organization. **No**

20. Did you receive any honour, prize or award during the year. If yes, give details. **No**

P. V. S. S. S.
Signature of Faculty

S. V. S. S. S.
Principal
Jayamukhi College of Pharmacy
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PERFORMANCE - APPRAISAL REPORT OF FACULTY

Appraisal of work and conduct of Shri/Smt./Kumari M. Rakesh
of ----- for the academic year- 2017-18 Date: _____

PART-1 PERSONAL DATA

(To be filled up by the Lecturer/College Office)

Attach Recent
Passport size
Photograph

1. Full Name (in capital letters) MOTE. Rakesh
2. Qualifications: (From UG onwards)

S.No	Qualification	Yop	Division	University	College
1	M.Pharm	2013	1st	Kakatiya univ	Jayamukhi College of Pharmacy

3. Date of Birth
4. Designation
5. Present scale of Pay
6. Permanent/Temporary
7. Teaching subject for which appointed
8. Date of appointment (in College cadre)
9. College/Colleges in which served with duration

08-04-1989
Asst. Professor
16000/-
#16-7-70, old grain market, wgl
pharmacology
16-06-2017
2017 - present

10. Period of absence from duty:
On leave/Training etc. during the year/period under report

11. Any other assignment in addition to teaching _____

PART-2 SELF APPRAISAL

(Brief resume should bring out any significant achievement during the period under report)

12. What do you think has been your most important contribution this year any way.

13. Have you made any contribution in the area of work not assigned to you .

14. (a) Have you completed the course as prescribed for each class.

(b) Any special effort made to improve class-room instructions.

(c) Subjects handled



(d) In your teaching methodology, give your preference in order of priority: -

- (1) Lecturer method
- (2) Question and answer
- (3) Home task
- (4) Demonstration
- (5) Discussion/Seminars
- (6) Any other

(e) (i) What journals/periodicals do you read.

(ii) Did you study any new well known periodicals during the year.

(f) Which new books relating to your subject did you read during the year.

(g) Give details of academic activities organized.

15. Mention any significant professional of educational qualifications attained during the year.

16. Are you doing any Research work, if yes, give a brief resume (not more than 50 words).


17. Have you published any research article, book, if yes, give details, title, year, month, No. of vol, edition and address. (Attach details in separate sheet)

18. Did you participate in any Summer Institute in service Refresher Course/Conference seminar during the year, give details. (Attach details in separate sheet)

19. Are you office-bearer/member of any professional educational, literary or social organization.

20. Did you receive any honour, prize or award during the year. If yes, give details.


Signature of Faculty


Principal
Jayamukhi College of Pharmacy
Narsampet-506 332



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PERFORMANCE - APPRAISAL REPORT OF FACULTY

Appraisal of work and conduct of Shri/Smt./Kumari T. Smitha
of ----- for the academic year- 2022-2023 Date: _____

PART-1 PERSONAL DATA

(To be filled up by the Lecturer/College Office)

Attach Recent
Passport size
Photograph

1. Full Name (in capital letters)
2. Qualifications: (From UG onwards)

T. SMITHA

S.No	Qualification	Yop	Division	University	College
1	M.Pharmacy	2012	1st	Kakatiya	Naganeri College of Pharmacy
2	B.Pharmacy	2007	1st	Kakatiya	Jayamukhi College of Pharmacy

Pharmacy

3. Date of Birth
4. Designation
5. Present scale of Pay
6. Permanent/Temporary
7. Teaching subject for which appointed
8. Date of appointment (in College cadre)
9. College/Colleges in which served with duration

Asst. Professor
23,500/-
Permanent
Dept. of Pharmacy practice

10. Period of absence from duty:
On leave/Training etc. during the year/period under report

11. Any other assignment in addition to teaching _____

PART-2 SELF APPRAISAL

(Brief resume should bring out any significant achievement during the period under report)

12. What do you think has been your most important contribution this year any way.
13. Have you made any contribution in the area of work not assigned to you .
14. (a) Have you completed the course as prescribed for each class.

Yes

(b) Any special effort made to improve class-room instructions.

(c) Subjects handled

Pharmacotherapeutics - II



(d) In your teaching methodology, give your preference in order of priority: -

- (1) Lecturer method (1)
- (2) Question and answer (4)
- (3) Home task (3)
- (4) Demonstration (2)
- (5) Discussion/Seminars (5)
- (6) Any other (6)

(e) (i) What journals/periodicals do you read.

(ii) Did you study any new well known periodicals during the year.

(f) Which new books relating to your subject did you read during the year.

(g) Give details of academic activities organized.

15. Mention any significant professional or educational qualifications attained during the year.

16. Are you doing any Research work, if yes,
give a brief resume (not more than 50 words).

17. Have you published any research article, book, if yes, give details, title, year, month, No. of
vol. edition and address. (Attach details in separate sheet)

Yes. TB Union 52nd Conference.

18. Did you participate in any Summer Institute in service Refresher Course/Conference
seminar during the year, give details. (Attach details in separate sheet)

19. Are you office-bearer/member of any professional educational, literary or social organization.

20. Did you receive any honour, prize or award during the year. If yes, give details.


Signature of Faculty


Principal
Jayamukhi College of Pharmacy
Narsampet-506 332